

Service Provider/Subcontractor Disclosure Form 2025

Entity: Davis Wright Tremaine LLP

- Is the service provider or subcontractor affiliated with a Participant, Processor, Administrator, or member of the Advisory Committee?

No.

- If yes, disclose with whom the person is affiliated and describe the nature of the affiliation.

N/A.

- If the service provider's or subcontractor's compensation is on a commission basis or is tied to specific metrics, provide a detailed narrative summary of how compensation is determined for performing work on behalf of the Plan.

N/A

- Is the service provider or subcontractor subject to policies and procedures (including information barriers) concerning the protection of confidential information that includes affiliates?

Yes.

- If so, describe. If not, explain their absence.

Davis Wright Tremaine is counsel to the Operating Committees and subject to requirements to maintain client confidences pursuant to applicable rules of professional conduct.

- Does the service provider or subcontractor, or its representative, have additional relationships or material economic interests that could be perceived by a reasonable objective observer to present a potential conflict of interest with its responsibilities to the Plan?

No.

- If so, provide a detailed narrative discussion of all material facts necessary to identify the potential conflicts of interest and the effects they may have on the Plan.

N/A.