Advisory Committee Disclosure Form 2025

Name: Hubert De Jesus

Firm: BlackRock Financial Management, Inc.

• Provide the Advisor's title and a brief description of the Advisor's role within the firm.

Global Head of Market Structure and Electronic Trading

<u>Responsible for overseeing the firm's electronic trading initiatives, adapting trading</u> solutions for market structure changes, and conducting execution research across all asset classes

• Does the Advisor have responsibilities related to the firm's use or procurement of market data?

<u>No</u>

• Does the Advisor have responsibilities related to the firm's trading or brokerage services?

Yes

• Does the Advisor's firm use the SIP?

Yes

• Does the Advisor's firm use exchange Proprietary Market Data products?

Yes

• Does the Advisor's firm have an ownership interest of 5% or more in one or more Participants?

<u>No</u>

• If yes, list the Participant(s).

<u>N/A</u>

• Does the Advisor actively participate in any litigation against the Plans?

<u>No</u>

• Does the Advisor or the Advisor's firm have additional relationships or material economic interests that could be perceived by a reasonable objective observer to present a

potential conflict of interest with their responsibilities to the Plan? \underline{No}

• If so, provide a detailed narrative discussion of all material facts necessary to identify the potential conflicts of interest and the effects they may have on the Plan.

<u>N/A</u>